

A. General Requirements

VALIDA is the legal entity responsible for proficiency testing and Validation/Verification Body activities. Any reference to **VALIDA** in this Policy and Public Statement refers to these legal entities.

VALIDA, its Managers, Staff, and Sub-contractors fully understand the importance of impartiality in carrying out all activities. **VALIDA** will therefore ensure that, in all dealings with clients or potential clients, all employees and contracted personnel always remain impartial. To ensure that impartiality is maintained and demonstrable, the following principles have been established:

All individuals employed by or contracted to **VALIDA** are required to document and record their current and past relationships with all companies. Any situation—past or present—that may present a potential conflict of interest must be declared.

VALIDA will use this information to identify any threats to impartiality and will not assign that individual to any activity unless it can be demonstrated that no conflict of interest exists.

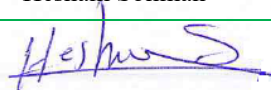
Experts/Validators/verifiers, and all personnel involved in procedures shall not be pressured or influenced in any way to reach a particular conclusion regarding the outcome of process.

VALIDA does not and will not offer commissions, finder's fees, or any inducements to individuals or companies for client referrals unless:

- 1- The terms and conditions of such referrals are clearly defined, demonstrable, and it can be shown that the payment does not influence the outcome of any audit.
- 2- A risk assessment has been conducted to evaluate any potential threat to impartiality arising from the referral arrangement (typically involving consultants).
- 3- All such payments are documented, recorded, traceable, and supported by a purchase order and invoice.

B. Special Obligations for Certification

- **VALIDA** Reports/Certificates/statements are issued only after review by an independent, authorised, and competent member of the management team who was not involved in the process, ensuring that no interest predominates.
- **VALIDA** does not offer—and has never offered—consultancy or any form of consultancy to companies or individuals.
- **VALIDA** does not own or hold any interest (financial or otherwise) in any company that provides consultancy services.

Originator	Approved by
Operation Director Ramy Moharram	Managing Director Hesham Soliman
	



VALIDA

IMPARTIALITY POILCY

No.	PY - 01
Rev No.	01
Issue No	1
Date	01-03-2026
Page	2 of 2

Document No: PY- 03

- **VALIDA** does not have and will not form relationships with companies offering consultancy or related services that could be perceived as influencing **VALIDA's** certification activities.
- any proposed relationship between **VALIDA** and another organisation shall undergo a risk assessment by the Committee for Impartiality before being formalised.
- Existing relationships with companies, organisations, or individuals will be regularly reviewed to ensure they do not compromise impartiality.
- **VALIDA** will not assign any staff member or sub-contractor to a management system audit where a past relationship with the client has existed.
- Exceptionally, and only at the discretion of the Operation Director or Managing Director, an individual may be assigned if no relationship has existed for a minimum of two years.

Originator	Approved by
Operation Director Ramy Moharram	Managing Director Hesham Soliman
	